

NEWSLETTER MAY 2024

Orientation on Safeguarding: This month SIGN conducted three Orientation-workshops on Safeguarding for the staff of Grma Utthan Kendra, Gumla, Catholic Charities, Jamshedpur and Catholic Charities, Ranchi on 9th May, 15th May and 22nd May successively. Fr. Bipin Pani, with the help of Walter Zaphed Kerketta and Vivek



Soreng conducted the session. There were 11 participants from Gram Utthan Kendra, Gumla, 15 Participants from Catholic Charities, Jamshedpur and 5 participants from Catholic Charities, Ranchi, who learnt the meaning of Safeguarding, difference Safeguarding & Protection, Key concepts and definition of Safeguarding; whom and when does the policy apply to and also the importance of Safeguarding Policy for their respective institution. They also

learnt that it is the concern of our Universal Church that our Institution be serious in creating safe environment for the children as well as vulnerable adults. Resource Persons said that Pope Francis very much concerned about Safeguarding Policy to be in our

institution, because, in the past, there was so much abuse in our institution and unless we seriously take steps to stop all these abuse our



Institutions will not be a safe place to work. Resource persons went on discussing about the Key prohibited behaviours under safeguarding policy viz. Abuse, Exploitation and Harassment. Then they went on discussing about different abuses like Physical abuse,

emotional abuse, sexual abuse, exploitation, neglect, prohibited conduct towards children, and workplace harassment and asked them to give at least two examples of all these abuses. They also discussed the policy required for our organization. They discussed 'why Safe recruitment is required in any given organization?'



and also 'Who are Sub-recipients, Service Providers and Suppliers'? He said under Safeguarding policy, Reporting is mandatory and it is important there is proper Reporting Channels. Team discussed about the format of an agreement/oath to be taken by each staff. Finally, resource person said that Key Principles in Safeguarding is

Zero Tolerance, Survival Centred, Confidentiality, and non-retaliation. With this orientation program came to an end.

New President of SIGN: On 21st May 2024, SIGN got its new President in the person of Archbishop Vincent Aind, the Chairman of JHAAN Regional Bishops' Council. SIGN had its Governing Board Archbishop Felix Chairman of JHAAN Archbishop Vincent member Bishops of present. In the decided that be the new President of SIGN Governing Board Toppo, SJ, for his huge development of and its partner member also welcomed every success for his board also appointed President, Archbishop Bipin Kumar Pani and Kandulna for banking purpose.



Meeting, where President Toppo, SJ and newly elected Regional Bishops' Council, Aind, together with other SIGN Governing Board were meeting, it was unanimously Archbishop Vincent Aind will SIGN. All the members of thanked Archbishop Felix contribution towards the Jharkhand through SIGN organization. SIGN Board the president, wishing him future endeavours. Then three Signatories viz. Vincent Aind, Secretary, Fr. one the members, Fr. Binay

Monitoring Visit by Khilesh: As a part of Manos Unidas, Spain's Capacity Building Training to four of its partners including SIGN viz. Catholic Charities, Jamshedpur, Jan



Vikas Kendra, Hazaribagh, Samaj Vikas Kendra, Chandwa and Vikas Kendra, Simdega, SIGN, together with Khilesh Chaturvedu, the Freelancer and International Trainer, organized Monitoring system strengthening visit to all these partners. Fr. Bipin Pani, the Director and the legal holder for this capacity building training, along with Khilsh visited three centers viz. Jan Vikas Kendra, Hazaribagh, Samaj Vikas

Kendra, Chandwa and Catholic Charities, Jamshedpur. In all the centers, the team of Khilesh and Fr. Bipin attended their monitoring meeting. After each meeting Khilesh made some comments to improve the monitoring system. These visits also made to see whether organizations under observation are using the monitoring tools as discussed during the Monitoring and Evaluation Training. In all the organization, it was noticed that though they are collecting the data and discussing about it, they are not analysing it. If it is under achieved, they should try to find out the reasons for under achievement. And if they have achieved more than the desired goal, that also should be discussed, what are the reasons for more achievement. Khilesh suggested the team should discuss about the strategies to implement in coming quarters. Khilesh also suggested that each member of the implementing team should know about Result Based Monitoring system.

