NEWSLETTER AUGUST 2023

World Adivasi Day: On 9th August, SIGN joined the Ranchi Tribal group to be the part



atrocities against Adivasis" "Stop atrocities at Manipur" and so on. On reaching Firyayalal Chowak, everybody danced and showed solidarity. The speciality of this year's World Adivasi Diwas Celebration was this year Sarna Adivasi and Christian Adivasi came together and took part in the rally.

In the same way, on 12th August about 9000 adivasis gathered at Barwe High



of rally, which started from near Sainik Market. The rally started at 11 am. About 4000 tribal people from different groups, Institutions, Organizations, convents walked upto Firavalal Chowak. There was much enthusiasm among the people to celebrate WORLD ADIVASI DIWAS. People were dancing, making solgans. They were also holding placards written different slogans like "We are proud to be Adivasi" "Stop



School Maidan, Gumla. To grace this occasion Social Workers like Jyoti Bhengra and Gyanvati Oraon, who work extensively on 5th Schedule came from Ranchi, whereas Baiju Oran the Poilce Inspector from Chainpur Police Station and Priyanki Tirkey, the Thana In-charge of Mahila Police Station to made their valuable presence. All these speakers spoke on atrocity done on tribal in Manipur, importance of Tribal

unity, fifth Schedule and Tribal Heritage. People also performed tribal dance. This way World Adivasi Day was celebrated in Gumla.

ToT on Safeguarding Policy: On 16th August, Ms. Supriya Mukherjee from CRS conducted two days Training of Trainers on Safeguarding Policy. Though all the staff of SIGn took part in this training, but it was more specifically for Fr. Bipin, Mr. Walter and Mr. Abhishek. Ms. Supriya talked about "What is Safeguarding? Who all are involved in safeguarding? When someone comes



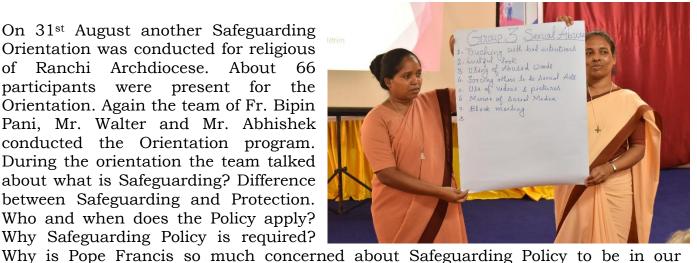
under the purview of Safeguarding Why Safeguarding is important? What are the prohibited behaviours? Having under gone the training, Fr. Bipin, Mr. Walter and Abhishek, as part of the training, performed the practice training one by one. Practice training was done on scope of Safeguarding. Prohibited Behaviours in the organisations like Harassment, Bullying, Sexual misconduct, Exploitation, Abuse, Trafficking. After this Fr. Bipin, Walter and Abhishek also learnt to procedure to be followed in facilitating Organization to prepare their own Safeguarding Policy by going through the check list. With this Safeguarding ToT was completed.

Orientation on Safeguarding Policy: On 30th August, Safeguarding orientation was



for School conducted Principals, Administrators and Managers Jamshedpur by Fr. Bipin assisted by Mr. Walter and Mr. Abhishek. About 55 participants were present for orientation, who learnt the importance Safeguarding Policy for respective institution. They also learnt that it is the concern of our Universal Church that our Institution be serious in creating safe environment for the children as well as vulnerable adults.

On 31st August another Safeguarding Orientation was conducted for religious of Ranchi Archdiocese. About 66 participants were present for Orientation. Again the team of Fr. Bipin Pani, Mr. Walter and Mr. Abhishek conducted the Orientation program. During the orientation the team talked about what is Safeguarding? Difference between Safeguarding and Protection. Who and when does the Policy apply? Why Safeguarding Policy is required?



institution? Who are Sub-recipients, Service Providers and Suppliers? Then team went on discuss about the Key prohibited behaviours under safeguarding policy? Then participants were asked to give at least two examples of Physical abuse, emotional abuse, sexual abuse. prohibited exploitation, neglect, conduct towards children, and workplace harassment. Finally, team

discussed about the format of an agreement/oath to be taken by each staff.